

**MINUTES OF THE CLEVELAND HEIGHTS-UNIVERSITY HEIGHTS  
BOARD OF EDUCATION**

**Special Meeting of May 19, 2015**

The Board of Education of the Cleveland Heights-University Heights City School District, Cuyahoga County, held its Special meeting in the public meeting room of the Board Building at 2155 Miramar Boulevard, University Heights, Ohio, on May 19, 2015, at 6:00 p.m.

Ms. Nancy Pepler, President, called the meeting to order at 6:02 p.m.

**Present at Roll Call:** Ms. Nancy Pepler, President  
Mr. Ron Register, Vice President  
Mr. Eric Coble, Board Member  
Mr. Kal Zucker, Board Member

**Also Present:** Dr. Talisa L. Dixon, Superintendent  
Mr. Scott Gainer, Chief Financial Officer  
Members of the Central Office Staff  
Patrons of the School District  
Representatives of the News Media

**MOVE TO EXECUTIVE SESSION**

It was recommended that the Board move into Executive Session pursuant to Ohio Revised Code Section 121.22(G)(1) for the purpose of considering the appointment, employment, dismissal, discipline, demotion, or compensation of an employee or official of the School District.

**No. 15-05-066** It was moved by Mr. Coble, seconded by Mr. Register, that the Board move into Executive Session.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Register,  
Mr. Silverman, Mr. Zucker

Nays: None

**Present at Executive Session:** Mr. Ron Register, President  
Ms. Nancy Pepler, Vice President  
Mr. Eric Coble, Board Member

Mr. Kal Zucker, Board Member  
 Dr. Talisa L. Dixon, Superintendent  
 Mr. A. Scott Gainer, Chief Financial Officer  
 Dr. Andrea Celico, Assistant Superintendent  
 Mr. Paul Lombardo, Director of Human Resources  
 Mr. John Britton, Legal Counsel

The Board moved into Executive Session at 6:02 p.m.

Mr. Eric Silverman, Board Member, arrived at 6:06 p.m.

The Executive Session ended at 7:51 p.m. and the Board reconvened in public session at 8:00 p.m.

**PERSONNEL**

**Approval of Retirement**

It was recommended that the retirement of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<b><u>Classified Staff</u></b>		
Cooper, Annette	Cleaner	7/1/2015
Cooper, Cornelia	Cleaner	7/1/2015
Stanford, Verna	Bus Driver	7/1/2015*
Still, Gladys M.	Bus Driver	7/1/2015

\* (Revised after May 4, 2015 Board Meeting)

**Approval of Resignation**

It was recommended that the resignation of the following named personnel be accepted, effective on the date indicated:

<u>Name</u>	<u>Position</u>	<u>Date</u>
<b><u>Administrative Staff</u></b>		
Hughes, Kristin	Director of Athletics	7/1/2015
Nicklos, Joseph	Principal	7/1/2015
Maclin, Crystal	Principal	7/1/2015
<b><u>Certificated/Licensed Staff</u></b>		
Flynn, Michael	Program Specialist	7/1/2015
Niedzwiecki, Scott	Science Teacher	7/1/2015

**Classified Staff**

Bantum, Patrice	Food Service – Cook Manager	5/15/15
Friel, Allison	Language Aide	5/22/15

**Approval of Layoffs due to Reduction in Force**

In order to realign our High School classified staff due to a need to reduce facility operational costs for next school year, it was recommended that the layoff of the following personnel be accepted.

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Date</u></b>
<b><u>Classified Staff</u></b>		
Rozier, Sherelle	Staff Assistant	7/1/2015
Stephens, Marquesa	Security Monitor	7/1/2015
Walker, Roland	Special Educ.Aide-Perm Sub	7/1/2015

**Approval of Appointments**

It was recommended that the Board of Education offer employment pursuant to ORC Section 3319.02 to the following individuals, for the positions listed, for the period of time identified, and at the rate of pay specified. It was recommended that the following appointments to the staff of the Cleveland Heights-University Heights City Schools be approved, pending successful completion of the pre-employment procedures including criminal history checks, effective on the dates indicated, with limited contracts and with the understanding that such personnel are subject to all the rules and regulations of the Board of Education and to all of the provisions of law pertaining to their employment.

If the pre-employment procedures are not successfully completed, it was understood that, pursuant to Board policy, the Board of Education may immediately release the employee from employment and rescind a conditional offer of employment.

**Key: N=New R=Replacement T=Transfer**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Salary</u></b>
<b><u>Administrative Staff</u></b>		
Callender, Duane B. Effective: 7/1/2015 Assignment: Heights High School	Director of Career/Tech Ed/Partnership-N 260 Days	\$104,853 Step 1 MA+20 2 Yr Contract
Nicklos, Joseph Effective: 7/1/2015 Assignment: Heights High School	Assistant HS Principal-N 220 Days	\$105,515 Step 4 MA+40 2 Yr Contract
Tracy, Zachary Effective: 5/11/2015-6/4/2015 (Additional 6 <sup>th</sup> Assignment-4Weeks)	Science Teacher .2 FTE	\$1,426 Step 9 MA+40

**Certificated/Licensed Staff**

Webb, Brittany                      Math Teacher-R                      \$42,375  
Effective 8/24/2015                      192 Days                      Step 1 BA  
Assignment:    Roxboro Middle School

**Supplemental Assignments -2014-2015**

Burgson, Esther	Swim Cadets	\$2,338
Adeyemon, Abiola	Resident 1 Mentor-1	\$2,338
Austin, Shenisha	Cooperating Teacher	\$494
Baker, Brett	Cooperating Teacher	\$247
Bradley, Tameka	Cooperating Teacher	\$501
Brown, Kennethian	Cooperating Teacher	\$501
Bruce, Elizabeth	Cooperating Teacher	\$995
Carnabuci, Peter	Cooperating Teacher	\$501
Chen, Grace	Cooperating Teacher	\$995
Clouser, Nicole	Cooperating Teacher	\$250.50
Cocitto, Ashley	Cooperating Teacher	\$494
Costanza, Vicki	Cooperating Teacher	\$250.50
DeGennaro, Al	Cooperating Teacher	\$247
Durrah, Sharae	Cooperating Teacher	\$494
Eaton, Lauren	Cooperating Teacher	\$250.50
Feldman, Donna	Cooperating Teacher	\$501
Gerber, Caitlin	Cooperating Teacher	\$501
Golenberg, Caren	Cooperating Teacher	\$995
Gaugler, Lauren	Cooperating Teacher	\$501
Hadjabled-Woods, Melha	Cooperating Teacher	\$494
Hall, Jenna	Cooperating Teacher	\$250.50
Hardin, Glenn	Cooperating Teacher	\$494
Harris, Lori	Cooperating Teacher	\$494
Heffern, Michael	Cooperating Teacher	\$494
Heim, Dan	Cooperating Teacher	\$250.50
Hoang, Angela	Cooperating Teacher	\$995
Hoover, Brock	Cooperating Teacher	\$247
Itayem, Mustafa	Cooperating Teacher	\$494
James, Quatrice	Cooperating Teacher	\$494
Johnson, Vince	Cooperating Teacher	\$494
Joseph, Valerie	Cooperating Teacher	\$501
Kastor, Karen	Cooperating Teacher	\$501
Kelly, Kristen	Cooperating Teacher	\$501
Larkins-Forte, Vickie	Cooperating Teacher	\$497
Lausche, Darrell	Cooperating Teacher	\$501
Machmer, Nancy	Cooperating Teacher	\$501
Malek, Sherri	Cooperating Teacher	\$995
Mazzone, Amanda	Cooperating Teacher	\$995
McGeary, Terri	Cooperating Teacher	\$494
McKinley, Liz	Cooperating Teacher	\$995

Mendes, Joe	Cooperating Teacher	\$501
Minnillo, Matthew	Cooperating Teacher	\$497.50
Nachman, Greg	Cooperating Teacher	\$497.50
Neitzel, Karl	Cooperating Teacher	\$501
Radke-Litten, Lia	Cooperating Teacher	\$494
Ray, Tekara	Cooperating Teacher	\$501
Reid, Hannah	Cooperating Teacher	\$250.50
Russell, Marquiza	Cooperating Teacher	\$250.50
Soroka, Julie	Cooperating Teacher	\$501
Spilker, Katie	Cooperating Teacher	\$501
Tai, Kuei-Fang	Cooperating Teacher	\$501
Taylor-Ware, Teresa	Cooperating Teacher	\$494
Underhile, Tiffany	Cooperating Teacher	\$501
Wester, Natalie	Cooperating Teacher	\$494
White, Courtney	Cooperating Teacher	\$494
Wiggins, Richard	Cooperating Teacher	\$501

**Summer School Administrative Staff**

Bradley, Ann	MS/HS Principal (.5 FTE)	\$3,037.50
Calloway, Andrett	Elementary Principal	\$6,075
James, Quatrice	MS/HS Principal (.5 FTE)	\$3,037.50

**Summer School Teaching Staff - \$42.00/Hour**

Andres, Jeannise	HS- English
Lambright, Bridget	HS-English
White, Courtney	HS-English
Sutton, Christopher	HS-Intervention Specialist
Jordan-Shaw, Tiffany	HS-Math
Cusick, Sarah	HS-Math
Nachman, Gregory	HS-Math
Coffey, Lizbeth	HS-Math
Jones, Michael	HS-PE/Health
Durrah, Sharae	HS-OGT Social Studies
Tracy, Zachary	HS-Science
Coffey, Lorna	HS-Science
Hons, Justin	HS-Social Studies
Zidlicky, James	HS-Social Studies
Tims, Daisy	MS-ELA
Stephens, Marian	MS-ELA
Radke, Lia	MS-ELA
Vance, Keith	MS-Intervention Specialist
Hoover, Brock	MS-Math
Munn, Brett	MS-Math
Jackson, TaKisha	MS-Math
Cocchetto, Ashley	MS-Math
Russell, Marquiza	MS-Science

Jeske, Jason	MS-Science
Underhile, Tiffany	MS-Science

**3rd Grade Tiger Reading Camp**

November, Adriana	Teacher
Stephens, Margaret	Teacher
Henry, Julie	Teacher
Marbury, Kristie	Teacher
Friedman, Stacey	Teacher
Hahn-Millard, Sandra	Teacher
Kephart, Kristen	Teacher
Tracey, Tyrrell	Teacher
Gaines, Lynne	Teacher
Fisher, Jessica	Teacher
Krempa, Stephanie	Teacher Substitute
Taylor-Ware, Teresa	Teacher
Windham, Mary	Teacher
Stoicoiu, Melinda	Testing Coordinator

**Special Education Extended Year**

Meese, Julie	Teacher
Russell, Daniel	Teacher
Rudy, Linda	Nurse (.5)
Kaufman, Marcy	Nurse (.5)
Sims, Tamara	Paraprofessional
Kempson, Sabrina	Paraprofessional
Sharpe, Carrie	Paraprofessional
Mazzone, Amanda	Speech Language Therapist

**Books a Go-Go**

Sell, Amanda	Program Coordinator
Irving, Tabatha	Librarian (Fairfax)
Horn, Victoria	Librarian (Noble)
Carson, Odessa	Librarian (Oxford)
Blockson, Courtnei	Librarian (Canterbury)
Husain, Lisa	Librarian (Rox-El)
Gray-Edwards, Charone	Librarian (Oxford)
Wise, Brandi	Librarian (Boulevard)
Canady-Ashford, Geizel	Librarian (Rox-El)
Marbury, Kristie	Site Coordinator (Oxford)
Andres, Jeannise	Site Coordinator (Noble)
Statler, Amy	Site Coordinator (Gearity)
Friedland, Jessica	Site Coordinator (Fairfax)
Hong, Zenisek	Site Coordinator (Boulevard)
Adeyemon, Abiola	Site Coordinator (Canterbury)

**Summer School Classified Staff**

Jones, LaVerne Elementary Secretary

**Monitors:**

**Middle & High School: June8th-July19th 7:30 am-1:00 pm**

Carter, Michael  
Lightfoot, Nathaniel  
Gravitt, Valerie  
Anderson, Kimberly

**OGT Prep & Testing:**

Warren, Roberta  
Napier, Leon

**Books a Go-Go: June 2nd, 9th, 16th, 23rd & 30th: 5:45 pm - 7:45 pm**

Johnson, Mark Oxford Elementary  
Glenn, Sharolyn Boulevard Elementary  
Alis, Asil Noble Elementary  
Black, Lisa Canterbury Elementary  
Scales, Lakisha Roxboro Elementary  
Haynesworth, Michael Gearity Elementary  
Stokes, Randolph Fairfax Elementary

**Classified Staff**

Adams, Johnny Sub Bus Driver-R \$15.00/hour  
Effective: 5/20/2015  
Assignment: Board of Education

Mathew, Daisy Sub Bus Driver-R \$15.00/hour  
Effective: 5/20/2015  
Assignment: Board of Education

Wolin, Alexis Music Paraprofessional-R \$15.80/hour  
Effective: 8/28/2015 3.0 hours/day Step 1, DEG  
Assignment: Heights High School  
90 Day Probation Ends: 9/2/2015 (1/26/15-9/2/2015)

**Approval of Change of Status**

It was recommended that the following change be made in the contract status of the following personnel:

<b><u>Name:</u></b>	<b><u>From:</u></b>	<b><u>To:</u></b>
<b><u>Administrative Staff</u></b>		
Lawson-McKinney, Alisa	Small School Principal	High School Asst. Princ.
Assignment: Heights High School	\$108,422	\$106,075
Effective 7/1/2015	Step 4 MA+50	Step 4 MA+50

Simeri, Jane	Small School Principal	High School Asst. Princ.
Assignment: Heights High School	\$108,422	\$106,075
Effective 7/1/2015	Step 4 MA+50	Step 4 MA+50

**Classified Staff**

Murray, Deidre	General Office	Administrative Assist-R
Assignment: Oxford Elem School	205 Days	215 Days
Effective: 8/17/2015		\$32,362.88 Annl (Step 1)
45 Day Probation Ends: 10/21/2015		

Worship, Monique	General Office	Administrative Assist-R
Assignment: Noble Elem School	205 Days	215 Days
Effective: 8/17/2015		\$32,362.88 Annl (Step 1)
45 Day Probation Ends: 10/21/2015		

**Approval of Suspension of Contract due to Reduction in Force:**

It was recommended that the contracts for the following named personnel be suspended for the 2014-2015 school year as a result of reduction-in-force (RIF) due to a lack of student enrollment and subsequent cancellation of course in area of certification of licensure:

<b><u>Name</u></b>	<b><u>Position</u></b>
Farson, Angela	Fifth Grade Teacher
Gordon, Faith	School Social Worker
Heldman, Tamara	Program Specialist (.5 FTE)
Kottha, Carmen	School Social Worker (.5 FTE)
Krempa, Stephanie	ELA Support
Newman, Keith	Stage Director
Minnillo, Kristy	Second Grade Teacher

**Approval of Change of Status due to Reduction in Force**

In order to realign our High School classified staff due to a need to reduce facility operational costs for next school year, it was recommended that the approval of change of status of the following personnel be accepted, effective July 1, 2015:

<b><u>Name:</u></b>	<b><u>From:</u></b>	<b><u>To:</u></b>
<b><u>Classified Staff</u></b>		
Beaman, Michael	Cleaner	Cleaner
Effective: 7/1/2015	8.0 hours/day	8.0 hours/day
Assignment:	Cleveland Heights High School	Delisle Options Center



Brown, Diane Effective: 7/1/2015 Assignment:	Cleaner 7.0 hours/day Noble Elementary School	Cleaner 6.0 hours/day Board of Education
Cummings, Charles Effective: 7/1/2015 Assignment:	Cleaner 8.0 hours/day (p.m. shift) Cleveland Heights High School	Cleaner 8.0 hours/day (a.m. shift) Heights High School
Davis, Sarah Effective: 7/1/2015 Assignment:	General Office-Attend,-C.W. 7.5 hours/day Cleveland Heights High School	General Office 7.5 hours/day Roxboro Middle School
Fuller, Shirley Effective: 7/1/2015 Assignment:	Cleaner 8.0 hours/day Cleveland Heights High School	Cleaner 6.0 hours/day Roxboro Middle School
Smith, LaJuana Effective: 7/1/2015 Assignment:	General Office 7.5 hours/day Cleveland Heights High School	General Office-Career Tech Ed 7.5 hours/day Heights High School
White, Marisa Effective: 7/1/2015 Assignment:	General Office-Career Tech Ed 7.5 hours/day Cleveland Heights High School	General Office- Attendance 5.0 hours/day Roxboro Middle School/BOE
Williams, Kelli Effective: 7/1/2015 Assignment:	General Office- Attendance 5.0 hours/day Roxboro Middle School	General Office 3.75 hours/day Oxford Elementary School
Wright Harley, Aiesha Effective: 7/1/2015 Assignment:	Cleaner 8.0 hours/day Delisle Options Center	Cleaner 7.0 hours/day Noble Elementary School

**Approval of Re-employment of Administrators/Professional Staff**

It was recommended that the following administrative/professional staff contracts be renewed, effective July 1, 2015:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Contract</u></b>	<b><u>Days</u></b>
<b><u>Certificated Administrative Staff</u></b>			
Calloway, Andrett	Elementary Principal	3-Year	220
Coleman, Rachael	Elementary Principal	3-Year	220
Jenkins, Michael	Elementary Principal	3-Year	220
Johnston, Jeffrey	Director of Student Services	3-Year	260
Lackey, Denise	Assistant Middle School Principal	2-Year	220
Lawson-McKinnie, Alisa	Assistant High School Principal	2-Year	220

Lombardo, Paul	Director of Human Resources	3-Year	260
Moore, Deborah	Middle School Principal	1-Year	220
Pulling, Michele	Elementary Principal	3-Year	220
Rinehart, Robert	Assistant Treasurer	3-Year	260
Robinson, Toia	Coordinator of Educational Services	3-Year	220
Salih, Suweeyah	Assistant Middle School Principal	2-Year	220
Simeri, Jane	Assistant High School Principal	2-Year	220
Swaggard, Robert	Coordinator of Educational Services	3-Year	220
Wigton, Erica	Elementary Principal	3-Year	220
Williams, Brian	Coordinator of Alternative Education	3-Year	220

**Classified Administrative Staff**

Smith, Scott	Supervisor of Transportation	3-Year	260
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**Professional Staff**

Koch, Molly	Supervisor of Fiscal Services	2-Year	260
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**Approval of Extended Time**

It was recommended that the Board of Education approve to compensate the following personnel at the following rate up to the indicated number of days for extended time:

<u>Name</u>	<u>Position/Activity</u>	<u>Days</u>	<u>Rate</u>
Ciepluch, Marion	IEP Writing	20	\$338.92 per diem

**Approval of Staff Re-appointments Effective 2015-2016**

It was recommended that the appointments of non-administrative personnel presently under contract, with the exception of those non-renewed at the end of the 2014-2015 school year, be approved at current Board authorized salary rates for the 2015-2016 school year.

**Resolution Reducing Administrative Positions and Suspending Contracts**

(In hands of Board Members only)

**Approval of Leave of Absence**

<u>Name:</u>	<u>Reason</u>
Moffat, Patrick	Childcare Leave
Effective: 8/31/2015-6/10/2016	

Williams, Lavenia                      Other-Non Illness or Disability  
Effective: 8/27/2015-12/16/2015

**No. 15-05-067**

It was moved by Mr. Silverman, seconded by Mr. Coble, that the above Personnel items be approved.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Register,  
Mr. Silverman, Mr. Zucker

Nays: None

Board President Nancy Pepler issued a statement concerning staff reductions in light of the failure to pass the operating levy on the May 5<sup>th</sup> ballot. She stated:

“As an ongoing effort to reduce the budget and operate more efficiently some reductions are being made. Obviously we are very disappointed about the levy not passing on May 5<sup>th</sup>, and I know a lot of people in this room and out there worked very hard to help garner support for it, especially our bond co-chairs Krissy Dietrich-Gallagher, Patty Carlisle, and Alvin Saafir, and all the dedicated volunteers from Citizens for Our Heights Schools. We would have preferred to go on the ballot this coming November, but we went on in May because the City of Cleveland Heights made it clear to us that they were going on in November. Unfortunately, this time we may not have an option but to go on the ballot this November at the same time.”

Superintendent Dr. Talisa L. Dixon introduced the District’s new Director of Career Technical Education & Partnerships at Cleveland Heights High School, Duane (Brad) Callender.

**STRATEGIC PLANNING PRESENTATION**

Dr. Talisa Dixon, Superintendent, invited Saroya Queen-Tabor, Chair-Strategic Planning Committee, to lead a presentation on the District’s five year strategic plan, its purpose, its progress and next steps. Amy Main Morgenstern, President of Main Stream Enterprises, Inc. and planning consultant for the committee facilitated the work of the group. Ms. Tabor indicated that the purpose of the committee is to take the dreams and aspirations of stakeholders and turn them in to something that is accomplished daily and that changes and affects how we interact and how we make decisions. Ms. Tabor stated that some of the information gathered during the superintendent search was used to help inform how the committee approached stakeholder feedback for this purpose. This information helped to develop aspirations, goals and priorities for the District.

The District will establish strategic priorities that take into consideration the following components: effectiveness, alignment and prioritization, feasibility, and benefits and costs. Equity, or fairness, was a central objective in ensuring that excellent educational opportunities are provided to all students in every school.

The Committee identified five goals that could lend themselves to measurable objectives, strategies and activities. They are:

**Goal 1: Student Outcomes – Expectations, Mastery & Proficiency**

Every student graduates ready to pursue college and career.

**Goal 2: Educational Approach – Equity, Empowerment and Opportunities**

Excellent educational and learning experiences are provided to all students in every District school.

**Goal 3: Parent & Community Engagement, Support and Partnerships**

Parents and community partners are welcomed and fully engaged in supporting and enhancing student learning and experiences.

**Goal 4: Human Capital & Culture of Excellence**

The CH-UH City School District attracts, retains and values caring and highly qualified staff with diverse experiences and backgrounds who work collaboratively as a team.

**Goal 5: Operational Resources – Finances, Technology, Facilities and Communication**

The District has the necessary resources, uses them responsibly & efficiently to achieve strategic priorities, and keeps stakeholders informed about school and student performance.

After goals come the specific measurable objectives and implementable strategies that will be worked on internally by staff over the summer, brought back to the Committee, and presented to the Board in August.

Board members discussed the presentation. While the Committee proposed changing the current vision, Board member Kal Zucker recommended that the District vision of P.A.S.S.A.G.E. be preserved and then molded to fit current goals and trends. Other Board members were in support of Mr. Zucker’s opinion. Ms. Tabor agreed to take this recommendation back to the Committee.

**FACILITIES PRESENTATION**

Steve Shergalis – Director of Business Services, Steve Zannoni – Director, PMC and Jeff Long – Chief Estimator, Gilbane Construction, provided an update to the Board on the budget, design development, next steps, and cost estimates for the High School reconstruction project. The estimate came in just over \$79 million. The estimate includes the Gateway Building and the work at Delisle.

John Orsini – BSHM Architects, joined the presentation to discuss detail on room layouts.

The Board will be asked to approve the High School Demolition and Abatement GMP, the Delisle Auto-Tech GMP, and the contract for Temporary Stadium Locker Rooms at the June 2<sup>nd</sup> regular Board meeting. The final GMP and construction documents will be presented to the Board for approval at the August 18, 2015 work session.

Board members discussed the presentation.

**BUSINESS SERVICES**

**Recommendation to Approve the Cleveland Heights High School Construction Project Design Development Phase Estimate**

It was recommended that the Board of Education approve the Cleveland Heights High School construction project design development phase estimate (see official minutes).

**No. 15-05-068**

It was moved by Mr. Silverman, seconded by Mr. Coble, that the Board approve the above Business Services item.

Vote on the motion was as follows:

Ayes: Ms. Pepler, Mr. Register, Mr. Silverman,  
Mr. Zucker, Mr. Coble

Nays: None

**UPCOMING MEETINGS**

Tuesday, June 2, 2015 – Regular Board Meeting

**MOTION TO ADJOURN**

It was recommended that the meeting be adjourned.

**No. 15-05-069**

It was moved by Mr. Silverman, seconded by Mr. Register, that the meeting be adjourned.

Vote on the motion was as follows:

Ayes: Mr. Coble, Ms. Pepler, Mr. Register,  
Mr. Silverman, Mr. Zucker

Nays: None

The meeting was adjourned at 9:44 p.m.

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Nancy Pepler, President

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Scott Gainer, Chief Financial Officer